

PERSONNEL ASSESSMENT

In November of each year, the company conducts employee evaluations.

Objectives:

- assessment of the specialists' competencies
- identifying issues and corresponding solutions to improve the staffing of structural subdivisions.

Assessment Committee - heads of structural subdivisions and highly qualified specialists of the enterprise.



Corporate Training - "ERIELL PROF EDUCATION" Training Center

- Project management
- Training on working with systems (Engineering Data Management System, engineering data)
- Leadership and Team building
- Negotiation, communication on projects and increasing the stress resistance of employees
- Business English courses
- Emotional Intelligence
- And other



PERSONNEL ONBOARDING

To help new hires to fit in quickly we conduct Welcome trainings in UzLE, during which the newcomers are introduced to the corporate culture of the company, organizational set-up, internal work order rules, traditions, success stories of young professionals.

Trainings are conducted interactively for quick and efficient perception of information, fast adaptation and introduction to each other.



MENTORING PROGRAM

With the purpose of professional training of highly qualified specialists for the Republic of Uzbekistan industries UzLITI Engineering entered into Agreements with five industry-specific higher educational institutions:

- Branch of Russian State University of Oil and Gas (National Research University) named after I. M. Gubkin
- Turin Polytechnic University in Tashkent
- Tashkent State Technical University
- Tashkent Chemical-Technological Institute
- Tashkent Institute of Architecture and Civil Engineering

Every year over 50 graduate trainees undergo their internship in our company. Each of them is assigned a mentor to help fit in at the workplace and acquire knowledge and international experience. Best trainees are offered to join UzLITI Engineering team. The company finds an interest in preparing a new generation of professionals knowledgeable in international design codes and standards.

